**Describe your approach to developing and supporting a positive and inclusive working/research culture, including examples from previous and current groups.**

This could include, for example:

* mentoring
* supporting collaboration and interdisciplinarity
* leadership and people management
* promoting research integrity.

Mentoring and Leadership and People Management:

I have so far mentored over 35 junior scientists, clinician scientists and clinicians, including MSc and PhD students, post-docs, psychiatry and clinical psychology trainees.

These people with whom I had the privilege of working together, at various stages in their careers, have moved on to doing important work in either academia or industry.

For my mentorship, I received the National Institute’s of Mental Health (NIMH/NIH) Mentorship Award in 2018.

I have also been a mentor in various more formal schemes including King’s College London’s mentorship of Women in Science scheme.

In terms of Leadership, I received the 2019 NIH Director’s Award “for exemplary performance while demonstrating significant leadership, skill and ability in serving

as a mentor.”

I am the President of the International Society for Research in Child and Adolescent Psychopathology (ISRCAP) and an Editor for the European Journal of Child and Adolescent Psychiatry (2021 - ongoing)

Supporting collaboration and Inter-disciplinarity:

My team at the National Institutes of Health at NIH was a diverse team in terms of the countries/ethnicities of origins of its members, but also in terms of its disciplines. It included a data scientist, an experimental physicist, a theoretical physicist, an engineer and close collaboration with a mathematical statistician and a machine-learning expert. This was in addition to our team members who were psychiatrists or psychologists. Similarly, in recent times, I have applied with historians and philosophers for grants in mental health. I have co-edited a book on phenomenology (Maudsley Reader in Phenomenological Psychiatry).

Promoting Research Integrity:

My team and I were relatively early adopters of the following: a) pre-registering publications, e.g. on the Open Science Foundation site, listed here: https://osf.io/myprojects/; b) pre-printing our manuscripts on BioRxiv and related servers. e.g. see here: https://psyarxiv.com/bwv58/; c) making our code and data openly available, e.g. on github, see here: https://github.com/transatlantic-comppsych.

We recently received the following distinction: 2021 Open Neuro Hall of Fame, tied 2nd Place for contributing datasets.